

# Landsec Supplier Code of Conduct

By partnering with us, there are some things we expect you to do. These are fundamental expectations which help to protect human rights, fairness and the environment. Where you don't meet these standards, we want to work with you to make improvements.

In cases where you won't work with us to improve, we're prepared to stop trading with you completely. We always make this clear through our contracts.



## We expect you to:

- Provide safe, comfortable and healthy working conditions for your employees.
- Ensure that all forms of work in any part of your supply chain associated with Landsec projects and contracts are voluntary, safe and fair. In all parts of our supply chain, workers' rights need to be protected and this includes any forced, illegal or child labour.
- Respect the rights of your employees to join trade unions, bargain collectively and take action.
- Have the right controls in place to avoid all forms of bribery and corruption, and promote ethical behaviour among your employees.
- Pay your own suppliers associated with our projects promptly. As signatories of the Prompt Payment Code we are committed to paying our supply partners within 30 days and we expect you to do the same, reinforcing this throughout your own supply chain
- Pay the Real Living Wage throughout your operations where you have employees working on our sites. We're an accredited Living Wage employer so we expect you to check whether current Living Wage rates are being paid on our behalf.
- Minimise negative impacts to the natural environment when undertaking activities on behalf of Landsec and where possible take advantage of opportunities to enhance your environmental performance including: biodiversity, waste, energy and associated carbon emissions.
- Supply partners working directly on our sites should comply with our One Best Way standards and [Prohibited Materials List](#).

We carry out due-diligence on our sites each year through our worker engagement surveys to make sure our expectations are being delivered on the ground. Our goal is to work with you to do this in a practical and collaborative way.

For more information visit our [supplier page](#) or contact: [sustainability@landsec.com](mailto:sustainability@landsec.com)