



## Press release

**Title**                    **Executive Leadership Team & CoSec appointments**  
**From**                    Land Securities Group PLC  
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Landsec today announces changes to its Executive Leadership Team in support of the company's strategic growth plans.

The new team structure will lead the delivery of Landsec's new strategy, announced in October 2020, which seeks to create value for all stakeholders and positions the company for long-term growth. The strategy is based on four priorities; Optimise Landsec's central London business; Reimagine retail; Realise capital from subscale sectors; and Grow through urban opportunities.

As part of the new Executive Leadership Team structure, Colette O'Shea will assume the newly created title of Chief Operating Officer ('COO').

In addition, Bruce Findlay is appointed as Managing Director, Retail, joining the business on 7 December from Furla, where he was Chief Commercial Officer. In a further new appointment to the business, Chris Hogwood joins as Managing Director, Corporate Affairs from Portland. He joins the company in February 2021.

Following these changes and the formalisation of roles, the Executive Leadership Team will comprise:

- Mark Allan, Chief Executive Officer ('CEO')
- Martin Greenslade, Chief Financial Officer ('CFO') (to transition to Vanessa Simms upon her arrival in 2021)
- Colette O'Shea, Chief Operating Officer
- Bruce Findlay, Managing Director, Retail
- David Heaford, Managing Director, Development
- Marcus Geddes, Managing Director, Central London
- Nick de Mestre, Managing Director, Strategy, Research & Innovation
- Barry Hoffman, Managing Director People and Corporate Services
- Chris Hogwood, Managing Director, Corporate Affairs

Within the new structure, CFO, COO, MD of People and Corporate Services, MD of Strategy, Research and Innovation, and MD of Corporate Affairs will report directly into Mark Allan, CEO.

The Managing Directors of Development, Central London and Retail will report into Colette O'Shea as COO.



Landsec also announces the appointment of Liz Miles as Company Secretary. Tim Ashby will be stepping down as Group General Counsel and Company Secretary with effect from 1 January 2021 following a successful five years at Landsec.

**Mark Allan, CEO of Landsec, said:**

“The level of talent and expertise within Landsec is a real source of strength for the business and a reason why we are recognised as leaders in the sector. I would like to thank Tim for his great contribution and hard work during his time at Landsec. Additionally, we are delighted to welcome Bruce and Chris to the company. With a clear framework in place, this leadership team brings together exceptional individuals with deep, relevant skills and experience that will help deliver our strategic priorities.”

**Ends**

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**Notes to Editor**

Further info on the Executive Leadership Team can be accessed on [www.landsec.com/about/our-management](http://www.landsec.com/about/our-management)

**About Landsec**

At Landsec, we strive to connect communities, realise potential and deliver sustainable places.

As one of the largest real estate companies in Europe, our £11.8 billion portfolio spans 24 million sq ft (as at 30 September 2020) of well-connected retail, leisure, workspace and residential hubs. From the iconic Piccadilly Lights in the West End and the regeneration of London’s Victoria, to the creation of retail destinations at Westgate Oxford and Trinity Leeds, we own and manage some of the most successful and memorable real estate in the UK.

We aim to lead our industry in critical long-term issues – from diversity and community employment, to carbon reduction and climate resilience. We deliver value for our shareholders, great experiences for our customers and positive change for our communities.

Find out more at [landsec.com](http://landsec.com)

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