

At Landsec, we build and invest in buildings, spaces and partnerships to create sustainable places, connect communities and realise potential. We create places that make a lasting positive contribution to our communities and our planet. We bring people together, forming connections with each other and the spaces we create. And we provide our customers, partners and people with a platform to realise their full potential.

Landsec recognises the threats posed by global climate change and society's demands on the natural environment. We also understand the role we play in minimising the release of harmful greenhouse gases and protecting the natural environment. We will comply with all our obligations under environmental and energy legislation and will endeavour to avoid or minimise any harm caused to the natural environment. We will strive to meet best practice in non-regulated areas, integrating climate change, resource use and biodiversity considerations into our activities, whilst working with our customers, communities and partners.

Organisation

The Chief Executive is responsible for environmental and energy management within Landsec and is advised by the Head of Sustainability and ESG. At an operational level, all Directors and Heads of Department are responsible for compliance with the company's principles on environment and energy, and the achievement of the company's objectives and targets. The Head of Sustainability and ESG co-ordinates the support activities that help the company to achieve its objectives and report its environmental activities.

Specific aims

Compliance with environmental and energy legislation and best practice

We are committed to complying with all relevant environmental and energy legislation in every aspect of our company and will strive to meet best practice in non-regulated areas.

Energy and climate change

In the design and construction of properties, and in the procurement of products and services, we will aim to meet the current and predicted needs of our customers in a manner that takes appropriate regard of energy efficiency, seeking to minimise associated levels of greenhouse gas emissions, commensurate with our company objectives and in line with targets set by the UK Government.

In our managed premises, we will aim to reduce energy consumption to the lowest practical level commensurate with the operational needs of the company and to satisfy the requirements of our



customers. Within the overall built environment for which we are responsible, we will aim to minimise the impacts of extreme weather events upon our properties and the surrounding communities.

Enhancement and minimisation of harm to the environment

We will minimise the potential for our company's activities to cause harm to the natural environment, and where possible, take advantage of opportunities to enhance it. This will be done by integrating biodiversity considerations into our activities, identifying good working practices, and engaging with local communities, NGOs and our partners in seeking to identify and take advantage of opportunities to enhance biodiversity arising from our development activities.

Environmental and energy management system

We will implement and resource a formal environmental and energy management system across our activities.

Minimisation of pollution and contamination

We will manage our activities to minimise the risk of pollution and contamination.

Environmental and energy objectives, commitments and targets

We will identify appropriate environmental and energy objectives, and associated commitments and targets that will help us achieve these objectives, providing the necessary resources required.

Monitoring performance

We will monitor our performance, using appropriate metrics based on best practice guidance and key performance indicators, on a regular basis to establish whether it is achieving its objectives, commitments and targets.

Effective communication

We are committed to communicating effectively both internally and externally on all environmental and energy issues, to contribute towards a culture of environmental awareness within the company.

Continuous improvement

We are committed to continuous improvement in the performance and management of our Environmental and Energy Management System (EEnMS), working with our customers, communities and partners.



Ownership

The Executive Leadership Team is responsible for the operation of this policy.

A handwritten signature in black ink, appearing to read 'Mark Allan', located below the text and above a horizontal line.

Mark Allan
Chief Executive

31 March 2022